



OPERATING ENGINEERS LOCAL UNION No. 3

1654 THE ALAMEDA, SUITE 110, SAN JOSE, CA 95126 • (408) 289-9691 • FAX (408) 289-1128

Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

January 5, 2011

VIA: U.S. Mail & Electronic Mail



Alex Gurza, Director
Office of Employee Relations
City of San Jose
200 E. Santa Clara Street
San Jose, California 95113

RE: Fiscal Year 2011-2012 Negotiations

Dear Mr. Gurza;

In response to your letters of December 17, 2010; Local 3 is interested in coalition bargaining for retirement reform.

Local 3 would like to do individual bargaining on the remaining issues.

I am available on Friday January 14, 2011 between 9:00am and 12:00pm for a meeting to discuss ground rules.

Please let me know if you have any further questions, I can be reached at 408-289-9691.

Sincerely;

William H. Pope
Business Representative